



**TRISTAN**  
CAPITAL PARTNERS

## Applications are open for Tristan Capital Partners' 2017 Analyst Programme

### The Firm

Tristan Capital Partners ("Tristan") is an independent London-based Private Equity Real Estate boutique that is regarded as one of the leaders in the European marketplace. We are specialists in European value-added / opportunistic and core plus strategies and currently manage more than €7.5 billion in gross assets under management for some of the largest global pension plans, insurance firms and family offices.

Across eight offices, our team of 100 combine continuity and experience with judgment and a reputation for execution and delivering to our clients. We have over €25 billion of collective European investment and asset portfolio management experience and our core team has worked together for more than 15 years across eight funds with investments totalling €10.9 billion. Together we have built a reputation for returning capital and profits to clients throughout several market cycles.

### The Programme

Tristan's Analyst Programme ("Programme") is a three-year structured programme that supports new analysts in developing expertise across all aspects of Private Equity Real Estate. Successful candidates will work across multiple disciplines within Tristan, contributing to and gaining experience across the full investment management lifecycle including capital raising, acquisitions, portfolio & asset management and disposals.

The 2017 Programme will commence in London in September and is open to applicants who are completing or have completed a relevant Undergraduate or Post Graduate degree such as Real Estate, Economics or Finance. Candidates should have an excellent academic record and be able to demonstrate interest in the asset class. Ideally they will also have some relevant experience and be fluent in multiple European languages (including English).

Successful candidates will earn a competitive basic salary and benefits package plus a discretionary annual bonus. Upon successful completion of the three-year Programme, we expect analysts to be well positioned to further their careers within Tristan.

### Responsibilities

- Working across the full investment management lifecycle, supporting the senior team in all aspects including, but not limited to:
  - Client relations & capital raising
  - Acquisitions
  - Asset Management
  - Portfolio management

#### Tristan Capital Partners

Berkeley Square House, 8th Floor, Berkeley Square, London W1J 6DB.

Tel: +44 (0) 20 3463 8900 Fax: +44 (0) 20 3463 8850

[www.tristancap.com](http://www.tristancap.com)

- Disposals
- Analysts will be assisting on multiple projects covering a number of these disciplines at any given time
- Developing and maintaining financial models
- Preparing investment memoranda and other key deliverables to support our strategic investment and portfolio management decisions
- Supporting the delivery of key asset management initiatives
- Assisting with the preparation of fund and asset level reporting for our investors
- Preparing due diligence and marketing materials for capital raising
- Project managing our processes to drive successful completion including co-ordinating all internal and external stakeholders
- Supporting other aspects of our business as required

## Skills & experience

- Ability to work effectively as part of a team
- Strong organisational and project management skills
- Ability to work under tight deadlines
- An excellent academic record
- A strong analytical skill set and experience of financial modelling
- Strong communication and presentation skills (both oral and written)
- A demonstrated interest in the sector and a solid understanding of the key drivers that impact our business
- Fluency in multiple European languages (including English) is preferred
- Ideally, candidates will also have direct or relevant experience in the sector

## The Process

Please send an introductory letter and curriculum vitae to Joanne Rothwell, Head of the Analyst Programme at [analystrecruitment@tristancap.com](mailto:analystrecruitment@tristancap.com).

Successful applicants will be invited to attend a first round interview which will include an excel test to assess excel and financial modelling experience.

Closing date for applications is Sunday 5<sup>th</sup> March, 2017.

Candidates must be eligible to work in the UK.